

# PERSONAL INFORMATION

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#### ACADEMIC POSITION \_\_\_\_\_

July 2022 - Present		Associate Professor	National University of Singapore		
July 2014 – Jun 2022		Assistant Professor	National University of Singapore		
Aug 2012 – June 2014		Postdoctoral Fellow (Teaching)	National University of Singapore		
EDUCATION					
Ph.D.	Social Psychology, Indiana University Bloomington, 2012				
B.Soc.Sc.	Psychology (First Class Honours), National University of Singapore, 2007				
GRANTS					

2022 *Principal Investigator*. Extended Identity-Optimism-Support Model. DSO National Laboratories, Ministry of Defense, Singapore. S\$360,035.00

2021 *Principal Investigator*. Broader Views of Intelligence: Rethinking Our Approach to Educational Inequality. Humanities and Social Sciences Seed Fund, Office of the Deputy President (Research & Technology), National University of Singapore. S\$20,000.00

2020 *Co-Investigator, Team-Lead on Behavioral Intervention.* On-Site Pilot Trial Using Anaerobic Digestion of Food Waste for Energy and Resource Recovery at East Coast Lagoon Food Village. Urban Solutions and Sustainability Integration Fund, National Environment Agency, Singapore. S\$1,639,920.00.

2020 *Co-Investigator*. Examination of Social Goal Chatter. Staff Research Support Scheme, Faculty of Arts and Social Sciences, National University of Singapore. S\$ \$7,960.00.

2019 *Principal Investigator*. Complaining Strategically: Navigating Social Interactions to Maximize Academic Outcomes. Institute for Application of Learning Science and Educational Technology, National University of Singapore. S\$18,900.00

2019 *Principal Investigator*. Regulatory Focus and SSG Career Development Course Use: A Brief Online Intervention. Institute for Adult Learning, SkillsFuture Singapore Agency. \$\$586,008.00

2018 *Principal Investigator*. Inspirational Immigrants: Harnessing the Positive Psychological Dividends of Immigration. Academic Research Fund (AcRF) Tier 1 Grant, Ministry of Education. S\$59,640.00

2018 *Principal Investigator*. Using Implicit Attitudes Tests to Elicit Underlying Attitudes towards Public vs. Private Transport. Land Transport Authority. S\$6,000.00

2016 *Principal Investigator*. Lesson from a faraway land: The effect of travelling and expositions to new cultures on creativity, USPC-NUS Grant, The Université Sorbonne Paris Cité and the National University of Singapore. S\$23,200.00

2015 *Principal Investigator*. Toward a Multi-Dimensional Perspective of Group Identification, Humanities and Social Sciences Seed Fund, Office of the Deputy President (Research & Technology), National University of Singapore. S\$40,000.00

2014 *Principal Investigator*. Intrapersonal and Interpersonal Automatic Goal Defense Mechanisms, Start-Up Grant, Faculty of Arts & Social Sciences, National University of Singapore. S\$179,979.2

2012 *Principal Investigator*. An Investigation of Goal-defense Mechanisms. Staff Research Support Scheme, Faculty of Arts and Social Sciences, National University of Singapore. S\$7,994.00

# HONORS/AWARDS

Faculty Teaching Excellence Award, Faculty of Arts and Social Sciences, National University of Singapore, 2014, 2015, 2017, 2018, 2020 FASS Writing Fellowship, Faculty of Arts and Social Sciences, National University of Singapore 2018 Fellow, The Society of Experimental Social Psychology, 2017 Irving J. Saltzman Award for Outstanding Graduate Achievement, Indiana University, 2013 Chinese Government Award for Outstanding Self-Financed Students Abroad, 2012 Grant-in-Aid of Doctoral Research Award, Indiana University, 2011 Jack and Linda Gill Outstanding Thesis Award (Runner-Up), Indiana University, 2011 College of Arts and Sciences Travel Award, Indiana University, 2011 The Society for Personality and Social Psychology Graduate Travel Award, 2011 Gordon Kato Memorial Summer Fellowship, Indiana University, 2010 Midwestern Psychological Association Diversity Travel Award, 2010 Commendation with Honors on Qualifying Exams, Indiana University, 2009 Mabel LaDuke Lauder Graduate Fellowship, Indiana University, 2007 Vice-Chancellor's List, University Scholars Programme, National University of Singapore, 2007 University Scholars Programme Study & Research Grant, National University of Singapore, 2007 Outstanding Undergraduate Researcher Prize (Individual), National University of Singapore, 2007 Wee Kheng Chiang Memorial Scholarship, National University of Singapore, 2006 Dean's List, National University of Singapore, 2004-2006

#### **PUBLICATIONS-Edited Book**

Hirt, E. R., Clarkson, J. J., & **Jia**, **L.** (2016). *Self-Regulation and Ego Control*. San Diego, CA: Elsevier.

#### **PUBLICATIONS-Peer Reviewed Journals**

\*Corresponding author (when not first author), ^Student co-authors

- Jia, L., Yuen, W. L.<sup>^</sup>, Ong, Q., & Theseira, W. E. (2022). Pitfalls of self-reported measures of self-control: Surprising insights from extreme debtors. *Journal of Personality*, OnlineFirst. <u>https://doi.org/10.1111/jopy.12733</u> [Journal IF = 5.117 (5yr 4.36)]
- Li, Y.<sup>^</sup> & Jia, L.<sup>\*</sup> (2021). Don't miss the forest for the trees: New recommendations for exploiting guilt and shame in self-control conflicts. *Social and Personality Psychology Compass*, *15*, e12627. https://doi.org/10.1111/spc3.12627 [Journal IF = 3.461 (5yr 4.106)]
- Yong, J. J.<sup>^</sup>, Jia, L.<sup>\*</sup>, Ismail, I.<sup>^</sup>, & Lee, P.<sup>^</sup> (2021). Conditional Love: Attitudes toward immigrants depend on their perceived instrumentality to locals' basic psychological needs. *Personality and Social Psychology Bulletin*, 47(12), 1686-1704. <u>https://doi.org/10.1177/0146167220984648</u> [Journal IF = 2.961 (5yr 3.753)]
- Jia, L., Lim, C. H.<sup>^</sup>, Ismail, I.<sup>^</sup>, & Tan, Y. C.<sup>^</sup> (2021). Stunted upward mobility in a learning environment reduces the academic benefits of growth mindsets. *Proceedings of National Academy of Sciences of United States of America*, *118*, e2011832118. <u>https://doi.org/10.1073/pnas.2011832118</u> [Journal IF = 9.412 (5yr 9.806)]
- Dang. J., Barker, P., Baumert, A., Bentvelzen, M., Berkman, E., Buchholz, N., ..., Isamail, I.<sup>^</sup>, Jia, L., ..., Tan, Y. C.<sup>^</sup>, ..., Zinkernagel, A. (2021). A multi-lab replication of the ego depletion effect. *Social Psychological and Personality Science*, *12*, 14-24. <u>https://doi.org/10.1177/1948550619887702</u> [Journal IF = 4.38 (5yr 4.871)]
- Hou, M.<sup>^</sup>, Jia, L.<sup>\*</sup>, & Tan, J.<sup>^</sup> (2021). To tip off or not? Predicting gatekeepers' reporting of deviant behaviors through desirability and feasibility considerations. *Psychology, Crime, and Law*, 27, 890-913. <u>https://doi.org/10.1080/1068316X.2020.1863404</u> [Journal IF = 1.193 (5yr 1.723)]
- Sasaki, E.<sup>^</sup>, Jia, L.<sup>\*</sup>, Lwa, H. Y.<sup>^</sup>, & Goh, M. T.<sup>^</sup> (2020). Gratitude inhibits competitive behavior in threatening interactions. *Cognition and Emotion*, *34*, 1097-1111. https://doi.org/10.1080/02699931.2020.1724892 [Journal IF = 2.473 (5yr 2.837)]
- Jia, L., Hirt, E. R., & Fishbach, A. (2019). Protecting an important goal: When prior self-control increases motivation for active goal pursuit. *Journal of Experimental Social Psychology*, 85, <u>https://doi.org/10.1016/j.jesp.2019.103875</u> [Journal IF = 3.241 (5yr 4.104)]
- 9. Jia, L., Hirt, E. R., & Nowak, M. (2019). Adaptive indulgence in self-control: A multi-level costbenefit analysis. *Psychological Inquiry*, 30, 140-146. <u>https://doi.org/10.1080/1047840X.2019.1646051</u> [Journal IF = 9.917 (5yr 10.433)]
- 10. Jia, L., Hirt, E. R., & Koh, A. H. Q.<sup>^</sup> (2019). How to have your cake and eat it too: Strategic indulgence in big-time collegiate sports among academically successful students. *Social Psychological and Personality Science*, *10*(6), 792–801. <u>https://doi.org/10.1177/1948550618789403</u> [Journal IF = 4.38 (5yr 4.871)]

- 11. Jia, L., Koh, A. H. Q.<sup>^</sup>, & Tan, F. M. E.<sup>^</sup> (2018). Asymmetric goal contagion: Social power attenuates goal contagion among strangers. *European Journal of Social Psychology*, 48, 673-686. <u>https://doi.org/10.1002/ejsp.2360</u> [Journal IF = 2.415 (5yr 2.937)]
- 12. Koh, A. H. Q.<sup>^</sup>, Jia, L.<sup>\*</sup>, & Hirt, E. R. (2017). Where do desires come from? Positivity offset and negativity bias predict implicit attitude toward temptations. *Motivation and Emotion*, 41, 431-442. <u>https://doi.org/10.1007/s11031-017-9617-7</u> [Journal IF = 1.878 (5yr 2.556)]
- 13. Tong, E. M. W., & Jia, L. (2017). Positive emotion, appraisal, and the role of appraisal overlap in positive emotion co-occurrence. *Emotion*, 17, 40-54. <u>https://doi.org/10.1037/emo0000203</u> [Journal IF = 3.177 (5yr 3.907)]
- Jia, L., & Hirt, E. R. (2016). Depletion suspends the comparator mechanism in monitoring: The role of chronic self-consciousness in sequential self-regulation. *Journal of Personality and Social Psychology*, 111, 284-300. <u>https://doi.org/10.1037/pspp0000108</u> [Journal IF = 6.335 (5yr 7.776)]
- 15. Ho, S., Tong, E. M. W., & Jia, L. (2016). Authentic and hubristic pride: Differential effects on delay of gratification. *Emotion*, 16, 1147-1156. <u>https://doi.org/10.1037/emo0000179</u> [Journal IF = 3.177 (5yr 3.907)]
- 16. **Jia, L.**, Lee, L. N. & Tong, E. M. W. (2015). Gratitude facilitates behavioral mimicry. *Emotion, 15,* 134-138. <u>https://doi.org/10.1037/emo0000022</u> [Journal IF = 3.177 (5yr 3.907)]
- 17. Jia, L., Tong, E. M. W., & Lee, L. N. (2014). Psychological "gel" to bind individuals' goal pursuit: Gratitude facilitates goal contagion. *Emotion*, 14, 748-760. <u>https://doi.org/10.1037/a0036407</u> [Journal IF = 3.177 (5yr 3.907)]
- 18. Jia, L., Hirt, E. R., & Evans, D. (2014). Putting the freeze on priming: The role of need for cognitive closure on the prime-norm dynamic. *Personality and Social Psychology Bulletin*, 40, 931-942. <u>https://doi.org/10.1177/0146167214530435</u> [Journal IF = 2.961 (5yr 3.753)]
- 19. Jia, L., & Smith, E. R. (2013). Distance makes the metaphor grow stronger: A psychological distance model of metaphor use. *Journal of Experimental Social Psychology*, 49, 492-497. <u>https://doi.org/10.1016/j.jesp.2013.01.009</u> [Journal IF = 3.241 (5yr 4.104)]
- 20. Karpen, S. C., **Jia, L.**, & Rydell, R. J. (2012). Discrepancies between implicit and explicit attitude measures as an indicator of attitude strength. *European Journal of Social Psychology*, *42*, 24-29. <u>https://doi.org/10.1002/ejsp.849</u> [Journal IF = 2.415 (5yr 2.937)]
- 21. Jia, L., Karpen, S. C., & Hirt, E. R. (2011). Beyond anti-Muslim sentiment: Opposing the Ground Zero Mosque as a means to pursuing a stronger America. *Psychological Science*, 22, 1327-1335. <u>https://doi.org/10.1177/0956797611417256</u> [Journal IF = 5.367 (5yr 6.287)]
- 22. Clarkson, J. J., Hirt, E. R., Chapman, D. A., & Jia, L. (2011). The impact of illusory fatigue on executive control: Do perceptions of depletion impair working memory capacity? *Social Psychological and Personality Science*, *2*, 229-238. <u>https://doi.org/10.1177/1948550610386628</u> [Journal IF = 4.38 (5yr 4.871)]
- 23. Clarkson, J. J., Hirt, E. R., Jia, L., & Alexander, M. B. (2010). When perception is more than reality: The effects of perceived versus actual resource depletion on self-regulatory behavior. *Journal of Personality and Social Psychology*, 98, 29-46. <u>https://doi.org/10.1037/a0017539</u> [Journal IF = 6.335 (5yr 7.776)]

- 24. Jia, L., Hirt, E. R., & Karpen, S. C. (2009). Lessons from a faraway land: The effect of spatial distance on creative cognition. *Journal of Experimental Social Psychology*, 45, 1127-1131. <u>https://doi.org/10.1016/j.jesp.2009.05.015</u> [Journal IF = 3.241 (5yr 4.104)]
- 25. Jia, L., & Singh, R. (2009). Asymmetrical attention allocation to dissimilar and similar attitudes. *Journal of Experimental Social Psychology*, 45, 1259-1265. <u>https://doi.org/10.1016/j.jesp.2009.07.012</u> [Journal IF = 3.241 (5yr 4.104)]

#### **PUBLICATIONS-Book Chapters** -

- 1. **Jia, L.**, Yu, R. J., Hirt, E. R., & Fishbach, A. (2016). Motivational tuning in response to ego depletion. In E. R. Hirt, J. J. Clarkson, & L. Jia (Eds.), *Self-Regulation and Ego Control*. San Diego, CA: Elsevier.
- 2. **Jia, L.**, & Hirt, E. R. (2011). The creative side of House: It's the last muse on the right. In E. Cascio & L. Martin (Eds.), *House and Psychology: Humanity is Overrated* (pp 37-55). New Jersey: Wiley.

# **PUBLICATIONS-Under Review/In Preparation**

- 1. **Jia, L.**, Ismail, I.<sup>^</sup>, & Lim, C. H.<sup>^</sup> (*under revision*). Committed and optimistic: A goal striving pathway predicts support for government.
- 2. **Jia, L.**, Yuen, W. L.<sup>^</sup>, Ong, Q., & Theseria, W. (*under revision*). Pitfalls of self-reported measures of self-control: Surprising insights from extreme debtors.
- 3. **Jia, L.**, Li, Y.<sup>^</sup>, Neo, D.<sup>^</sup>, & Chen, P. (*in prep*). Stop and smell the roses: Phenomenology, Motivation, and Behavioral Effects of Strategic indulgence.
- 4. Li, Y.<sup>^</sup>, & **Jia**, **L**. (*in prep*). Situated goal pursuit: A new paradigm to study the social transmission of task goals.
- 5. Quek, T.<sup>^</sup>, **Jia**, **L.**, & Ismail, I.<sup>^</sup> (*in prep*). Motives of goal communication: Scale development and validation.
- 6. **Jia, L.**, Hou, M.<sup>^</sup>, & Ismail, I.<sup>^</sup> (*in prep*). Inspiring newcomers: Capitalizing on the motivational influence from immigrants.
- 7. **Jia, L.**, & Ismail, I.<sup>^</sup> (*in prep*). Leadership in transition: Committed Americans are more willing to cooperate with the president of the opposite political party.
- 8. Ismail, I.<sup>^</sup>, **Jia**, **L.**, Hou, M.<sup>^</sup>, & Koh, A. H. Q.<sup>^</sup> (*in prep*). A revisit to the relationship between patriotism and internationalism.
- 9. Hou, M.<sup>^</sup>, & **Jia**, **L**. (*in prep*). The dilemmatic decision to seek external help beyond close relationships.
- 10. Lim, C. H.<sup>^</sup>, & **Jia**, **L**. (*in prep*). Bridging sociological and psychological perspectives to define educational mobility.

# COMMENTARY & OP ED -

Hou, M. & Jia, L. We need a breakthrough in the conversation on labour rights for foreign domestic workers. Apr 21, 2018. *Channel News Asia*. <u>https://www.channelnewsasia.com/news/commentary/commentary-need-breakthrough-conversation-rights-maids-10157024</u>

# MEDIA MENTION ·

An Easy Way to Increase Creativity: Why thinking about distant things can make us more creative. July 21, 2009. *Scientific American*. <u>http://www.scientificamerican.com/article.cfm?id=an-easy-way-to-increase-c</u>

The Benefits of Vacation. Sep 4 2009. *The Atlantic*. <u>http://www.theatlantic.com/daily-dish/archive/2009/09/the-benefits-of-vacation/196905/</u>

Why we travel. March 13, 2010. *The Guardian*. http://www.guardian.co.uk/travel/2010/mar/14/why-travel-makes-you-smarter

The Importance of Vacation. January 3, 2011. *Wired*. <u>http://www.wired.com/wiredscience/2011/01/the-importance-of-vacation/</u>

Why Wanderlust Is Good For You, April 14, 2011. *HowStuffWorks*. http://blogs.howstuffworks.com/2011/04/14/why-wanderlust-is-good-for-you/

Why Does Conflict Arise When Social Identity Is Threatened? Oct. 6, 2011. *Science Daily*. <u>http://www.sciencedaily.com/releases/2011/10/111006173610.htm</u>

Economy linked to Ground Zero mosque. Oct. 8, 2011. *United Press International*. <u>http://www.upi.com/Health\_News/2011/10/08/Economy-linked-to-Ground-Zero-mosque/UPI-74441318051242/</u></u>

Why Does Conflict Arise When Social Identity is Threatened? Oct 6, 2011. *Association for Psychological Science*. <u>https://www.psychologicalscience.org/news/releases/why-does-conflict-arise-when-social-identity-is-threatened.html</u>

Strong Social Identities Fuel Conflicts. October 10, 2011. *PsychCentral*. http://psychcentral.com/news/2011/10/10/strong-social-identities-fuel-conflicts/30199.html

Live Radio. August 1, 2014. Panelist on Campus 938Live on "Are our youth creative today?"

Feeling Grateful and Paying it Forward. April, 2015. *Psychology Today*. <u>https://www.psychologytoday.com/blog/media-spotlight/201504/feeling-grateful-and-paying-it-</u>forward

The Connection between Pride and Persistence. August, 2016. *Harvard Business Review*. https://hbr.org/2016/08/the-connection-between-pride-and-persistence\_\_\_\_\_

Strategic Indulgence Key to Maximizing the College Experience. August, 2018. *Society for Personality and Social Psychology* <u>http://spsp.org/news-center/press-releases/strategic-indulgence-college-experience</u>

'Strategic Indulgence' Key to College Success. August, 2018. **Inside Higher Ed** <u>https://www.insidehighered.com/news/2018/08/23/study-students-high-gpas-can-successfully-balance-academics-and-enjoying-sports</u> Coronavirus Lockdown: Would You Report People Who Break The Rules? May, 2020. **BBC** <u>https://www.bbc.com/news/world-52525463?ocid=wsnews.chat-apps.in-app-msg.whatsapp.trial.link1\_.auin</u>

Gratitude Can Calm Our Urge to Compete with Others. May, 2020. Greater Good Magazine <u>https://greatergood.berkeley.edu/article/item/gratitude\_can\_calm\_our\_urge\_to\_compete\_with\_others</u>

Live Radio. May 7, 2020. Interview on *Channel News Asia 938 Radio Station*. on "What leads people to report their friends and families for crimes?"

Virtual Collaboration Won't Be the Death of Creativity. December, 2020. **MIT Sloan Management Review.** <u>https://sloanreview.mit.edu/article/virtual-collaboration-wont-be-the-death-of-creativity/</u>

# COURSES OFFERED\_\_\_\_\_

PL3235	Social Psychology
PL3231	Independent Research Project
PL3551	Undergraduate Research Opportunity Programme
PL4880I/PL4239	Social Psychology of the Unconscious
PL5305/PL5305R	Advanced Social Psychology

#### TEACHING INTERESTS

Social Psychology, Research Methods, Statistics, Introductory Psychology, Social Cognition, Self-Regulation, Motivation, Goal Pursuit.

# DOCTORAL STUDENTS SUPERVISED \_\_\_\_\_

2018-2021 (expected graduation)	Hou, Minzheng
2018-Present	Tan, Yia Chin
2020-Present	Quek, Titus Wei Yang
2020-Present	Li, Ying

# ORGANIZATIONS AND SOCIETIES \_\_\_\_\_

Fellow, Society of Experimental Social Psychology Member, Association for Psychological Science Member, The Society for Personality and Social Psychology Member, The Society for the Science of Motivation

#### PROFESSIONAL SERVICE \_\_\_\_\_

#### Editorial Board Membership

Associate Editor, Comprehensive Results in Social Psychology
Member, Social Psychological and Personality Science
Member, Journal of Experimental Social Psychology
Member, Asian Journal of Social Psychology
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Ad hoc Reviewer Applied Psychology: Health and Well-Being Asian Journal of Social Psychology **Basic and Applied Social Psychology Behavior Research Methods** Collabra: Psychology **Cognition and Emotion** Comprehensive Results in Social Psychology European Journal of Social Psychology Journal of Experimental Social Psychology Journal of Personality and Social Psychology Journal of Positive Psychology Learning and Individual Differences Motivation and Emotion Personality and Social Psychology Bulletin Psychology and Health **Risk Analysis** Self and Identity Social and Personality Psychology Compass Social Problems Social Psychological and Personality Science Social Psychology